

Week 39

Revisit Expectations



9/28/26

**Why it Matters:** Expectations naturally evolve as people, priorities, and circumstances change. Revisiting them regularly keeps your team aligned with what matters now, not what mattered six months ago.

## This Week's 1% Better Practice:

Check One Expectation. Choose one important expectation and ask: Is it still right? Is it still clear? Does my team understand it the same way I do? If not, reset and clearly communicate it this week

## Applying It:

**Choose an Expectation.** What is one important expectation for your team?

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### Run the Expectation Check.

Does a clear expectation exist? \_\_\_\_\_

Is it clearly understood? \_\_\_\_\_

Is it still the right expectation? \_\_\_\_\_

**Look for Expectation Drift.** Has anything changed since this expectation was established? (check all that apply)

☐ Priorities

☐ Staffing/Roles

☐ Resources

☐ Processes

☐ Conditions

☐ Nothing Significant

☐ Other: \_\_\_\_\_

**Reset & Reinforce.** What needs to be clarified, changed, or reinforced? \_\_\_\_\_

How will you communicate it? \_\_\_\_\_

**Commit to it.** One expectation I will reset or reinforce this week is: \_\_\_\_\_

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