

Week 36

Support Development



9/7/26

Why it Matters: Development tells people you see more in them than what they can contribute today. Intentional opportunities help people build confidence, capability, and possibilities for what comes next.

This Week's 1% Better Practice:

Ask one person on your team:

“What is something you would like to be better at a year from now?”

Then identify one opportunity you can give them to help them get there.

Applying It:

Choose One Person. Who on your team could benefit from a development opportunity?

Name: _____

Ask, Don't Assume. Ask them: “What is something you would like to be better at a year from now?”

Their answer: _____

Find One Opportunity. What could help them grow?

☐ Stretch assignment

☐ Leadership opportunity

☐ Mentorship

☐ Training/Certification

☐ Shadow/Exposure

☐ Conference

☐ Other: _____

Take Action.

One opportunity I will help create: _____

My next step: _____

Commit to it. This week, I will invest in someone's growth by: _____

Remember: *Leadership is a verb.* Development isn't only for people with leadership titles. Look for the people who lead through their actions, influence, initiative, and attitude, and invest in them!

